

# HIGH-IMPACT HR BUSINESS PARTNERS: The Essential Toolkit

Acquire the knowledge, skills, and confidence to become a highly effective and influential Human Resources leader!

Certified for up to **30**  
**PHR®**, **SPHR®**, **GPHR®**,  
**SHRM-CP<sup>SM</sup>**, and **SHRM-SCP<sup>SM</sup>**  
re-certification credits.

In partnership  
with: **MINES**  
& ASSOCIATES



**TRAINING**



**APPLICATION**



**SUPPORT**

## LEARN HOW TO:

- Think and work strategically
- Identify, diagnose, and solve organizational problems
- Coach business leaders and team members for better performance
- Successfully manage change
- Influence effectively
- Be an internal business consultant



*This program is valid for PDCs for the SHRM-CP<sup>SM</sup> or SHRM-SCP<sup>SM</sup>.*



*The use of this seal confirms that this activity has met HR Certification Institute's® (HRCI®) criteria for recertification credit pre-approval.*

## INSTRUCTOR BACKGROUND

Joanna Groom King is the President of OEi, LLC, a Colorado-based organizational effectiveness consulting firm. For 25 years Ms. King has been a successful consultant, trainer and public speaker. In addition to her success as an external consultant, Ms. King has held positions that include VP of Organizational Development at First Data Corporation, VP of HR & Strategic Development at The Medical Center of Aurora, and VP of Organizational Learning & Development at The HR Management Group.



For more information, contact us at [Joanna@oeintl.com](mailto:Joanna@oeintl.com)

**“The more seriously you take your growth,  
the more seriously your people will take you.”**

*John Maxwell*

## 2018 SESSIONS

### FOUNDATION PROGRAM: HRBP EFFECTIVENESS

2 DAYS ■ 15 CREDITS ■ \$995

DATES	TOPICS	
AUGUST 22 – 23 8:00am – 5:00pm	Day 1	<ul style="list-style-type: none"> <li>• Becoming a High-Impact HR Business Partner</li> <li>• Becoming an Effective Internal Consultant</li> </ul>
	Day 2	<ul style="list-style-type: none"> <li>• Coaching Organizational Leaders</li> <li>• Facilitating Excellent Meetings (<i>all types</i>)</li> </ul>



*As an HR professional, are you having the impact you desire?*

### ADVANCED PROGRAM: ORGANIZATION IMPACT

2 DAYS ■ 15 CREDITS ■ \$995

DATES	TOPICS	
SEPTEMBER 19-20 8:00am – 5:00pm	Day 1	<ul style="list-style-type: none"> <li>• Optimizing Culture and Engagement</li> </ul>
	Day 2	<ul style="list-style-type: none"> <li>• Strategically Managing Organizational Talent</li> <li>• Managing Organizational Change</li> </ul>

*Location: Thrive Workplace, Cherry Creek, CO*

**Register now for the discounted rate of only \$995.00 per program!**  
*(Includes lunch and parking)*

Details and Register at <https://oeintl.com/hrbpdetails>



*“We provided this training to our entire global HR Business Partner group. The program was extremely valuable in helping our team members fulfill the new expectations of their role. The information and guidance the facilitator provided has enabled us to strategically serve our customers in new and practical ways. I fully recommend OEi’s program to any HR function that wishes to increase its strategic impact and effectiveness!”*

**Maria Jose Silva**  
Regional HR Director  
Compassion International



For more information, contact us at [Joanna@oeintl.com](mailto:Joanna@oeintl.com)